Form	99	0
------	----	---

PUBLIC INSPECTION COPY

OMB No. 1545-0047

						Organiz 527, or 4947(a)							2015	
Dena	artment of th	e Treasury			Do not er	ter social secu	rity numbers	on this form as	it may be ma	de public.	·		Open to Pub	
	artment of th nal Revenue		_			about Form 9							Inspection	i
-	Check if app		C	ear, or tax	c year begin	ning 6/()1	, 2015	, and endir	ng 5/			2016 ication number	
5		Siloubioi		Herit	age Soc	ietv						14442		
				0 Bagb		тесу					E Telepho			
	Initial r	<u> </u>	Hou	iston,	ŤX 7700	2-2504					713	-655-	-1912	
	Final ret	urn/terminated												
	Amend	led return									G Gross r	eceipts \$	1,572	,352.
	Applica	ation pending	F N	lame and add	lress of principa	^{I officer:} Rod	nev Nat	han			a group retur		103	X _{No}
			Sam	<u>ne As C</u>	Above		-1	-		H(b) Are al If 'No,	l subordinates ' attach a list.	included (see instr	? Yes	No
<u> </u>	Tax-exem	npt status	X 50	01(c)(3)	501(c) () ◄ (ii	nsert no.)	4947(a)(1) or	r 527					
J	Websit				esociety	y.org					exemption nu			
ĸ		5		Corporation	Trust	Association	Other Other	L	Year of format	ion: 195	4 M s	tate of le	gal domicile: TX	. <u> </u>
Pa	1 Bri	Summary	/		ation's miss	ion or most i	significant a	otivitios: III	h	<u>+</u>				
	l Dir	eny describ	bu	ildina	allon siniss e maint	<u>tains a</u>	collect	$\frac{1}{100}$	<u>ne Heri</u>	<u>tage</u> :	<u>facts</u>	<u>ope</u>	rates ten	
Activities & Governance													<u>ivities</u> t	hat
rnal						of the H			<u>.urco/_</u>	<u>rogra</u>		<u>ucc</u>	<u></u>	<u></u>
ove	2 Ch	eck this box	x ►	if the	organizatio	n discontinu	ed its opera	ations or disp				net ass	ets.	
Ğ						rning body (I						3		28
es						s of the gove n calendar ye						4 5		28
viti						necessary).						5 6		<u>16</u> 698
Acti					-	Part VIII, col						7a		0.00
	b Net	t unrelated	busi	iness taxa	ble income	from Form 9	90-T, line 3	4				7b		0.
											Prior Year		Current Y	ear
e						1h)					1,274,3			,671.
enu						e 2g)					81,1			<u>,479.</u>
Revenue					-	A), lines 3, 4 nes 5, 6d, 8d					73,6			<u>,634.</u>
						(must equal		•			<u>32,1</u> 1,461,3			<u>,456.</u> ,240.
						IX, column (1,401,5	50.	155	,240.
						X, column (A								
	15 Sa	laries, othei	r cor	npensatio	n, employe	e benefits (P	art IX, colu	mn (A), lines	s 5-10)		648,1	37.	674	,348.
kpenses	16a Pro	ofessional fu	undr	aising fee	s (Part IX, d	column (A),	ine 11e)				32,2			
pen	b Tot	al fundraisi	ing e	expenses	(Part IX, col	lumn (D), lin	e 25) ►	ļ	53,640.		- /			
й			-	•	-	nes 11a-11d	·				899,9	82	422	,426.
						equal Part I)					1,580,3			,774.
	19 Re	venue less	expe	enses. Su	btract line 1	8 from line 1	2				-119,0			,534.
a or nces											ng of Curren		End of Ye	
Net Assets of Fund Balance	20 Tot	-			-					-	1,844,7		1,607	
let A und	21 Tot			- , -	- /						197,2	39.	310	,945.
					. Subtract li	ne 21 from I	ine 20				1,647,4	61.	1,296	,417.
		Signature												
Unde com	er penalties o plete. Declar	of perjury, I dec ation of prepare	clare ti rer (oth	hat I have ex her than offic	amined this retu er) is based on	arn, including acc all information o	companying sch f which prepare	edules and state r has any knowle	ements, and to edge.	the best of r	ny knowledge	and belie	f, it is true, correct	, and
		Elec	ctre	onícal	ly Fíled									
Sig	ŋn	Signature								D	ate			
He				Natha						Pres	ident			
		51 1	•	name and title	e.	1					1 1-			
		Print/Type pr				Preparer's sign	^{nature} 3lazek	,	Date 10/1	4/16	_	x		
Pa		Jody B			1 0 77 1	-	2000		10/1	.1 = 0	self-employ	ed I	200072674	
	eparer e Only	Firm's name			<u>k & Vet</u>		0.0.0						000000	
05	Conty	Firm's addres	SS			n, Suite					Firm's EIN		0269860	<u>, </u>
Mai	the IPS	discuse this	is rot	Houst		77027-51 shown abov		tructions)			Phone no.	(713) 439-573 X Yes	<u>No</u>
inaj	,	alocuos tilli	5 161		ne preparer		5. (300 IIIS						11 163	

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2015)

TEEA0113L 10/12/15

Form	990	(2015) The Heritage Society	74-1444232	Page 2
Par	t III	Statement of Program Service Accomplishments		
1	Driof	Check if Schedule O contains a response or note to any line in this Part III		
I		Heritage Society (THS) is a 501(c)(3) nonprofit organization	whose missic	n is to
		1 the stories of Houston's diverse history through collection		
		cational programs.		
2		ne organization undertake any significant program services during the year which were not listed on the pri 990 or 990-EZ?	— — ···	
		es,' describe these new services on Schedule O.	·····Ye	s X No
3		he organization cease conducting, or make significant changes in how it conducts, any program se	rvices? Ye	s X No
	lf 'Ye	es,' describe these changes on Schedule O.		
4	Desci	ribe the organization's program service accomplishments for each of its three largest program serv on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocatior	ices, as measured b	y expenses.
	and r	evenue, if any, for each program service reported.		гехрепзез,
4 a	(Code		Revenue \$)
		Heritage Society cares for and operates historic buildings in		
		onstrate Houston's and Texas's history and to educate the publicestyles of the area's early residents. Curators work diligent		
		serve, and restore the historic buildings and collections for		
		oyment of the public.		
			-=	
		Heritage Society collects and exhibits items of relevance to		
		as's history and is obligated to preserve and care for those and make the second s		
		ating exhibitions both on- and off-site.	<u>, and enrough</u>	`
4 b	(Code		Revenue \$	605.)
		er program activities include membership and volunteer coordin munications, marketing, gift shop operations and museum galle		
		ntenance and usage.		<u>g space</u>
	(O · · ·			00 472 `
4 c	Code: Tho	e:) (Expenses \$88,922. including grants of \$) (F e Heritage Society provides tours of historic buildings which (Revenue \$	<u>90,479.</u>)
		people settled in the Houston area; lectures regarding impor-		
		ents in Houston's and Texas's history; educational programs for		
	fam	ilies both on site and off site. Additionally, THS has month	ly and quarte	rly
		<u>cational programs in the form of guest lecturers speaking about the s</u>	<u>ut historical</u>	events,
	<u>sıt</u>	es, structures and people of Houston and Texas.		
<u>م</u> ۸	l Other	r program services. (Describe in Schedule O.)		
40		enses \$ including grants of \$) (Revenue \$)
4 e		program service expenses ► 897,097.		
BAA		TEEA0102L 10/12/15	Fc	orm 990 (2015)

Form 990 (2015) The Heritage Society
Part IV Checklist of Required Schedules

rar			V	N.
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i>	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If 'Yes,' complete Schedule C, Part III.</i>	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If 'Yes,' complete Schedule D, Part III</i>	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V</i>	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
t	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	Х	
Ł	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х

74-1444232	Page 4
------------	--------

_	n 990 (2015) The Heritage Society 74-144423	2	P	age 4
Pa	t IV Checklist of Required Schedules (continued)		V	
20.		20-	Yes	No X
202	Did the organization operate one or more hospital facilities? If 'Yes', complete Schedule H	20a		Λ
	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		х
24 ;	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
I	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	240 24d		
	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
I	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part L.	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If 'Yes', complete Schedule L, Part II.</i>	26		Х
27		20		
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
i	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
I	A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV</i>	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30	Х	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
I	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O.	38	Х	

Form 990 (2015)

BAA

Form 990 (2015) The Heritage Society 74-14	144232	Р	age 5
Part V Statements Regarding Other IRS Filings and Tax Compliance			5
Check if Schedule O contains a response or note to any line in this Part V			. 🗌
		Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1 a	1		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Х	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a	16		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?			Х
b If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule 0	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b If 'Yes,' enter the name of the foreign country: ►			
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR)			
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	on 6a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	-		v
services provided to the payor?			Х
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7b		
Form 8282?	7c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7е		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	· · · · · · 7 n		
organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12 10a			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders.			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).			
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13a		
Note. See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand			
14a Did the organization receive any payments for indoor tanning services during the tax year?			Х
b If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation in Schedule O</i>	14b		0015

74-1444232

Page 6

Part VI	Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below,	and i	for
	a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes i	in	
	Schedule O. See instructions.		_
	Check if Schedule O contains a response or note to any line in this Part VI.		. Х
Section	A. Governing Body and Management		
		Yes	No
1 a Enter	r the number of voting members of the governing body at the end of the tax year 1a 28		
lf the	re are material differences in voting rights among members. Soo Sah 0		

1;	a Enter the number of voting members of the governing body at the end of the tax year 1 a 28 If there are material differences in voting rights among members See Sch. 0 of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
I	b Enter the number of voting members included in line 1a, above, who are independent 1b 28			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents			
	since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7 8	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		Х
I	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
ä	a The governing body?	8 a	Х	
I	b Each committee with authority to act on behalf of the governing body?	8 b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O</i>	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	eveni	ie Co	ode.)
		_	Yes	No
10 a	a Did the organization have local chapters, branches, or affiliates?	10 a		Х
I	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b		
	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
I	b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O			
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12 a	Х	
I	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
(c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this was done</i> SeeSchedule.Q	12 c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
ä	a The organization's CEO, Executive Director, or top management officialSee.Schedule.0	15 a	Х	
I	b Other officers or key employees of the organization	15b		Х
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).			
16 a	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		Х
I	b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
Sec	tion C. Disclosure	100		L
17	List the states with which a copy of this Form 990 is required to be filed None			
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s		avail	
ιŏ	for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain in Schedule O)	ony)	avdili	anic
19				

20 State the name, address, and telephone number of the person who possesses the organization's books and records: Alice Collette 1100 Bagby Houston TX 77002-2504 713-655-1912

►

	74 1444000	
Form 990 (2015) The Heritage Society		Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees	s, Highest Compensated Employees,	and
Independent Contractors		_
Check if Schedule O contains a response or note to any line in this Part VII \ldots		🗋
Section A. Officers, Directors, Trustees, Key Employees, and Highest C	ompensated Employees	
1 a Complete this table for all persons required to be listed. Report compensation for the calendar organization's tax year.	year ending with or within the	
 List all of the organization's current officers, directors, trustees (whether individuals compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. 	or organizations), regardless of amount of	
• List all of the organization's current key employees, if any. See instructions for defin	iition of 'key employee.'	
 List the organization's five current highest compensated employees (other than an o who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MIS organization and any related organizations. 		
 List all of the organization's former officers, key employees, and highest compensate of reportable compensation from the organization and any related organizations. 	ed employees who received more than \$100,00	0
• List all of the organization's former directors or trustees that received, in the capacity as a for organization, more than \$10,000 of reportable compensation from the organization and any		

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)						
(A) Name and Title	(B) Average hours per	thar	n one b s both a dired	oox, ι an of ctor/t	unles fficer truste		on	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	week (list any hours for related organiza- tions below dotted line)	2 <u>c</u>	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Evelyn H. Boatwright President	<u>5</u>	Х						0.	0.	0.
(2) Caroline Baker Hurley Vice President	$-\frac{1}{0}$	Х		Х				0.	0.	0.
(3) Rodney Nathan Treasurer	$-\frac{1}{0}$	Х		Х				0.	0.	0.
(4) S. Shawn Stephens Secretary	0.5	Х		Х				0.	0.	0.
(5) Chris Bell Director	0.5_ 0	Х						0.	0.	0.
Minnette_Boesel Director	0.5_ 0	х						0.	0.	0.
(7) Catherine Brock Director	0.5_ 0	Х						0.	0.	0.
(8) Dougal A. Cameron Director	0.5_ 0	Х						0.	0.	0.
(9) Betty T. Chapman Director	0.5_ 0	Х						0.	0.	0.
(10) Cy Clark Director	0.5 0	х						0.	0.	0.
(11) Patricia Hamilton Dewhurst Director	0.5_ 0	х						0.	0.	0.
(12) Phyllis G. Epps Director	<u>0.5</u> 0	х						0.	0.	0.
(13) James E. Furr Director	<u> </u>	Х						0.	0.	0.
(14) Ursula A. Hall Director	0.5_ 0	Х						0.	0.	0.
BAA	TEEA0	107L	10/12/	15						Form 990 (2015)

74-1444232 Page 8

Part VII Section A. Officers, Directors,		Key	Em	_		es, an	d Highest Con	npensated Emp	oyees	S (continue	ed)
(A) Name and title	(B) Average hours per	box	not ch unles	s per	ition more rson lirecto	than one is both ar pr/trustee)	Reportable	(E) Reportable compensation from		(F) stimated unt of other	r
	week (list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	con f org ar	npensation rom the ganization id related anizations	
15) Nita V. Jackson Director	0.5	х					0.	0.			0
16) Margaret Justus Director	<u>0.5</u> 0	X					0.	0.			0
17) Harriet Latimer Director	0.50	x					0.	0.			0
18) Steve Lucchesi Director	2	x					0.	0.			0
19) Carol McDavid Director	$ \frac{1}{0} - \frac{1}{0}$	X					0.	0.			0
20) Townes G. Pressler, Jr Director	<u>0.5_</u> 0	Х					0.	0.			0
21) Gail_Rosenthal Director	<u>0.5_</u> 0	X					0.	0.			0
22) Andrea Sharp Director	<u>0.5</u> 0	х					0.	0.			С
23) Bart Truxillo Director	<u>0.5_</u>	Х					0.	0.			0
24) Martha Whiting-Goddard	$-\frac{1.5}{0}$	Х					0.	0.			0
25) Martha T. Williams Director 1b Sub-total	<u>0.5_</u> 0	Х					0.	0.			0
c Total from continuation sheets to Part VII, Se d Total (add lines 1b and 1c)						►	0. 77,890. 77,890.	0.		11,73 11,73	
2 Total number of individuals (including but not lim from the organization ► 0	Ited to those I	Isted	above	e) w	vno i	eceived	i more than \$100,00	JU of reportable comp	ensatio		
3 Did the organization list any former officer, di on line 1a? <i>If 'Yes,' complete Schedule J for</i>	irector, or tru such individu	istee, <i>ial</i>	key	em	ploy	ee, or	highest compensa	ted employee	. 3		No X
4 For any individual listed on line 1a, is the sun the organization and related organizations gresuch individual	n of reportab eater than \$1	le co 50,00	mper 00? /:	nsat f 'Y	tion 'es'	and ot comple	her compensation te Schedule J for	from	. 4		X
5 Did any person listed on line 1a receive or ac for services rendered to the organization? If '	crue comper Yes,' comple	nsatio ete Sc	n fro chedu	m a ile .	any <i>J foi</i>	unrelat <i>r such j</i>	ed organization or	individual	. 5		Х
Complete this table for your five highest componentation from the organization. Report componentation from the organization.	pensated ind	epen the c	dent alend	con ar v	ntrac lear	tors the	at received more t	han \$100,000 of			
(A) Name and business a	•			<u> </u>		<u></u>	(B) Description)	(C) ensation	
merican Restoration Inc 2002 W. Kirby S	St Wylie, '	TX 7	5098				Restoration		6	513,80	9
											_
2 Total number of independent contractors (includi	na hut not lim	ited tr	thos	e li	sted	ahove	who received more	e than			_
\$100,000 of compensation from the organizat	-								Form		

Continuation Sheet for Form 990

OMB No. 1545-0047

2015

Department of the Treasury Internal Revenue Service

Name of the Organization

The Heritage Society

Employler Identification number
74-1444232

тпе нег	Ilage Society							
Part VII	Continuation: Officers, D	irectors	, Trustees, Key Emplo	yees, and				
Highest Compensated Employees								
	(4)							

Highest Compensated Er												
(A) Name and Title	(B)	Posi	tion (hat app	ly)	(D) Reportable	(E) Peportable	(F) Estimated		
Name and True	Average hours per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director			Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations		
Mark E. Worscheh	0.5 0	X						0.	0.	0.		
Joanne E. Zumbrun Director	_0.5_ 0	Х						0.	0.	0.		
Ted Zwieg	0.5	_										
Director Alice Collette	0	X						0.	0.	0.		
Executive Dir.	0			Х				77,890.	0.	11,739.		
		-										
		-										
		-										
		_										
		-										
		-										
		-										
		_										
		-										
		-										
		-										
		-										
		-										
							•			Form 990 Cont 2015		

Form 990 (2015) The Heritage Society Part VIII Statement of Revenue

74-1444232

Page 9

	Check if Schedule O contains a response or note to an	Г — — — — — — — — — — — — — — — — — — —		(C)	
		(A) Total revenue	(B) Related or exempt function revenue	Unrelated business revenue	(D) Revenue excluded from under section 512-514
<u>≌</u> 1	a Federated campaigns 1 a				
Ino	b Membership dues 1b				
E.	c Fundraising events 1c				
a	d Related organizations 1d				
	e Government grants (contributions) 1 e				
	f All other contributions, gifts, grants, and similar amounts not included above 1f 631, 671.				
2	g Noncash contributions included in lines 1a-1f: \$ 2,216.				
alk	h Total. Add lines 1a-1f	631,671.			
	Business Code				
2	a <u>Tours</u> 561520	90,479.	90,479.		
	b		•		
	c				
2	d		F		
	e				1
	f All other program service revenue				
	g Total. Add lines 2a-2f	90,479.			
3	Investment income (including dividends, interest and	5072151			
	other similar amounts)	27,071.			27,07
4	Income from investment of tax-exempt bond proceeds >				
5	Royalties ►				
	(i) Real (ii) Personal				
6	a Gross rents				
	b Less: rental expenses				
	c Rental income or (loss) 32,713.				
	d Net rental income or (loss)►	32,713.			32,71
	a Gross amount from sales of (i) Securities (ii) Other	52,715.			52,71
1	assets other than inventory 765, 460.				
	b Less: cost or other basis and sales expenses 774,897.				
	c Gain or (loss)9,437.				
	d Net gain or (loss)	-0.427			-0.42
	a Gross income from fundraising events	-9,437.			-9,43
	(not including., \$ of contributions reported on line 1c).				
8					
	See Part IV, line 18 a 20,138.				
	b Less: direct expenses b				
	c Net income or (loss) from fundraising events ►	20,138.			20,13
	a Gross income from gaming activities. See Part IV, line 19 a				
	b Less: direct expenses b				
	c Net income or (loss) from gaming activities►				
	a Gross sales of inventory, less returns and allowancesa 4,820.				
	b Less: cost of goods sold b 4,215.				
	c Net income or (loss) from sales of inventory►	605.	605.		
	Miscellaneous Revenue Business Code				
11	a				
	b				
	c				
	d All other revenue				
	e Total. Add lines 11a-11d				
	Total revenue. See instructions►	793,240.	91,084.	0	. 70,48

1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		
2	Grants and other assistance to domestic individuals. See Part IV, line 22		
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16		
4	Benefits paid to or for members		
5	Compensation of current officers, directors, trustees, and key employees	89,629.	73,176.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.
7	Other salaries and wages	449,246.	366,648.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)		
9	Other employee benefits	90,946.	76,601.
10	Payroll taxes		36,096.
11	Fees for services (non-employees):		
	a Management		

Form 990 (2015) The Heritage Society

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX.....

Do	Check if Schedule O contains a re	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
6b,	7b, 8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	89,629.	73,176.	11,374.	5,079.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	449,246.	366,648.	56,991.	25,607.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	90,946.	76,601.	9,884.	4,461.
10	Payroll taxes	44,527.	36,096.	5,809.	2,622.
11	Fees for services (non-employees):				
	Management				
	Legal				
	Accounting	7,020.		7,020.	
	Lobbying.				
	Professional fundraising services. See Part IV, line 17	10 700		10 700	
	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column	10,708.		10,708.	
-	(A) amount, list line 11g expenses on Schedule O.)	44,078.	25,869.	16,589.	1,620.
	Advertising and promotion.	5,508.	5,508.		
13	Office expenses	59,795.	47,109.	2,731.	9,955.
14	Information technology.				
15 16	Royalties.	21 202	26.022	0 1 5 4	0 110
10	Occupancy	31,202.	26,932.	2,154.	2,116.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	13,209.		13,209.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	10,875.	8,801.	1,139.	935.
	Insurance	24,975.	18,799.	6,176.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
ä	Repairs and restoration	194,778.	194,778.		
I	P <u>Event_expenses</u>	13,962.	13,124.	716.	122.
0	Other_expenses	6,316.	3,656.	1,537.	1,123.
(¹				
	All other expenses.	1 000 774	0.00 0.05	146 007	F0 010
25	Total functional expenses. Add lines 1 through 24e	1,096,774.	897,097.	146,037.	53,640.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720)				
R۵۵					Form 990 (2015)

Form 990 (2015) The Heritage Society Part X Balance Sheet

Page 11

Fart	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year	<u> </u>	(B) End of year
	1 Cash – non-interest-bearing	208.	1	218.
1	2 Savings and temporary cash investments	365,907.	2	589,601
1	3 Pledges and grants receivable, net	295,652.	3	67,330
4	4 Accounts receivable, net		4	·
1	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
្រា	7 Notes and loans receivable, net		7	
Assets	8 Inventories for sale or use	9,842.	8	11,485
As	9 Prepaid expenses and deferred charges	1,914.	9	1,740
1	0a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 379, 409.			·
	b Less: accumulated depreciation 10b 354,880.	32,997.	10 c	24,529
1		1,138,180.	11	912,459
1		1,130,100.	12	512,455
1			13	
1			14	
1			15	
1		1,844,700.	16	1,607,362
1		91,414.	17	89,870
1		5 = 7 = 1 = 1 (18	
1	9 Deferred revenue	7,825.	19	23,575
2	0 Tax-exempt bond liabilities		20	
ທ ີ 2	1 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities 5 5	2 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
2			23	
2		98,000.	24	197,500
2			25	1377000
2		197,239.	26	310,945
se	Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.	·		
2	-	-83,626.	27	-464,439.
2	8 Temporarily restricted net assets	638,643.	28	668,412
2	9 Permanently restricted net assets	1,092,444.	29	1,092,444
Net Assets or Fund Balances	Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
ວ ທີ່ 3			30	
2 S			31	
SA 3			32	
et 3		1,647,461.	33	1,296,417.
Ž ₃	4	1,844,700.	34	1,607,362.
BAA		1,011,700.		Form 990 (2015

BAA

Form 990 (2015)

Form 990 (2015) The Heritage Society 74-	1444232	Page 12
Part XI Reconciliation of Net Assets		
Check if Schedule O contains a response or note to any line in this Part XI.		
1 Total revenue (must equal Part VIII, column (A), line 12)	1	793,240.
2 Total expenses (must equal Part IX, column (A), line 25)	2	1,096,774.
3 Revenue less expenses. Subtract line 2 from line 1	3	-303,534.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		1,647,461.
5 Net unrealized gains (losses) on investments.	5	-47,510.
6 Donated services and use of facilities	6	
7 Investment expenses	7	
8 Prior period adjustments	8	
9 Other changes in net assets or fund balances (explain in Schedule O).	9	0.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,296,417.
Part XII Financial Statements and Reporting		
Check if Schedule O contains a response or note to any line in this Part XII		
		Yes No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other		
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.		
2 a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a X
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	d on a	
b Were the organization's financial statements audited by an independent accountant?		2b X
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis	te	
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c X
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		
3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a X
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b
BAA		Form 990 (2015)

SCH	EDL	JLI	ΕA	
(Form	990	or	990	-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is

OMB No. 1545-0047 2015

Open	o Pu	blic
	ectio	

	he organization			at www.irs.gov/form99	<i>i</i> 0.			Inspection			
Tho 1	and organization	•		-			Employer identifica	tion number			
THC 1	Heritage S	ociety					74-144423	2			
Part I		_	rity Status (All o	rganizations must o	comple	te this	part.) See instruct	tions.			
The orc				For lines 1 through 11,							
1	A church, con	vention of church	es, or association of c	hurches described in sec	tion 1 70(b)(1)(A)(i).				
2	A school desc	ribed in section 1	ed in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)								
3	A hospital or	r a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) . Enter the hospital's name, city, and state:										
5	An organizatio		e benefit of a college (Part II.)	or university owned or op	erated by	/ a gover	rnmental unit described in	n section			
6				ental unit described in s	section 1	70(b)(1)	(A)(v).				
7	An organization in section 17	on that normally r 0(b)(1)(A)(vi).(eceives a substantial p Complete Part II.)	part of its support from a	governm	ental uni	t or from the general put	olic described			
8	A community	trust described	in section 170(b)(1)((A)(vi). (Complete Part I	ll.)						
9	 from activities investment in 	related to its exe ncome and unre	empt functions – subje	a 33-1/3% of its support fr ct to certain exceptions, a e income (less section Part III.)	and (2) n	io more f	than 33-1/3% of its suppo	ort from gross			
10				ely to test for public safe	ety. See	sectior	n 509(a)(4).				
11	 or more public 	icly supported o	rganizations describe	ely for the benefit of, to ed in section 509(a)(1) of supporting organization	or sectio	n 509(a)(2). See section 509(a)	ut the purposes of one ((3). Check the box in			
a	Type I. A support	orting organizatio	on operated, supervise gularly appoint or elec	ed, or controlled by its sup t a majority of the directo	oported o	organizat	ion(s), typically by giving	the supported on. You must			
b	Type II. A supmanagement	pporting organiz	ation supervised or o organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organization	having control or on(s). You			
c	Type III function	onally integrated.	A supporting organiza	tion operated in connectio plete Part IV, Sections	n with, ar A, D, an	nd functio d E.	onally integrated with, its	supported			
d	 functionally in 	ntegrated. The c	organization generally	ganization operated in cor y must satisfy a distribu is A and D, and Part V.	ition real	with its s uiremen	supported organization(s) t and an attentiveness	that is not requirement (see			
e	integrated, or	r Type III non-fu	nctionally integrated	en determination from supporting organizatior	۱.		51 7 51 7 51	e III functionally			
			organizations n about the supporte	d organization(s).							
	(i) Name o orgar	of supported hization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	organizat	s the tion listed overning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
					Yes	No					
(A)											
<u>(B)</u>											
(C)											
(D)											
(E)											
Total											
-	or Paperwork R	Reduction Act N	otice, see the Instruc	tions for Form 990 or 9	990-F7		Schedule & (Form	1 990 or 990-EZ) 2015			

Schedule A (Form 990 or 990-EZ) 2015 The Heritage Society

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support								
begi	nning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	433,252.	708,904.	940,509.	1,274,349.	631,671.	3,988,685.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge	40,215.	44,295.		39,748.		243,537.		
	Total. Add lines 1 through 3	473,467.	753,199.	1,019,598.	1,314,097.	671,861.	4,232,222.		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						968,423.		
~							500,425.		
6	Public support. Subtract line 5 from line 4						3,263,799.		
Sec	tion B. Total Support	r		Γ	1				
begi	ndar year (or fiscal year nning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total		
7	Amounts from line 4	473,467.	753,199.	1,019,598.	1,314,097.	671,861.	4,232,222.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	80,779.	75,878.	90,578.	95,103.	59,784.	402,122.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.		
	Total support. Add lines 7 through 10						4,634,344.		
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	592,764.		
13	First five years. If the Form 990 is organization, check this box and						►		
	tion C. Computation of Pul								
	Public support percentage for 20						70.43%		
15	Public support percentage from					· · · · ·	71.54 %		
16 a	16 a 33-1/3% support test – 2015. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization								
ł	b 33-1/3% support test – 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization								
17 a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	nd-circumstance	s' test. check this	box and stop her	e. Explain in Part	VI how		
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances' t	nd-circumstance test. The organiza	s' test, check this ation qualifies as	box and stop her a publicly support	e. Explain in Part ed organization	VI how the►		
18	Private foundation. If the organized	zation did not che	ck a box on line	13, 16a, 16b, 17a		s box and see ins			

74-1444232

74-1444232

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails

to qualify under the tests listed below, please complete Part II.)

	tion A. Public Support						
-	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admis- sions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
ł	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support						
	dar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
-	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
_	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here					
	tion C. Computation of Pul			12 ADJUMA (A)	N	15	0,
15	Public support percentage for 20						010
-	Public support percentage from a					16	6
	tion D. Computation of Inv Investment income percentage f				imp (f))		8
17 19	Investment income percentage f			-			0/0
18 19 a	a 33-1/3% support tests – 2015. If						
	is not more than 33-1/3%, check 33-1/3% support tests – 2014. If	k this box and sto	p here. The orgar	nization qualifies	as a publicly supp	orted organizatior	n 🕨 📘
	line 18 is not more than 33-1/3% Private foundation. If the organi	6, check this box a	and stop here. Th	e organization qu	alifies as a public	ly supported orga	nization 🕨

Part IV Supporting Organizations (Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?			
	If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe	1		
	the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section			
	509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was	2		
	described in section 509(a)(1) or (2)	2		
38	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b)			
	and (c) below.	3a		
	Did the organization confirm that each supported organization gualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization			
	made the determination.	3b		
(Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
-	purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3c		
_				
4 8	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
ł	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
		40		
(Did the organization support any foreign supported organization that does not have an IRS determination under			
	sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5 a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b)			
	and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the			
	organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by	_		
	amendment to the organizing document).	5a		
ł	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the			
	organization's organizing document?	5b		
	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one			
	or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of			
	the filing organization's supported organizations? If 'Yes,' provide detail in Part VI	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,'			
	complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9 a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons			
	as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI	9a		
		9a		
ł	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If 'Yes,' provide detail in Part VI</i>	9b		
	supporting organization had an interest: in res, provide detail in Fait VI	90		
C	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from,	6		
	assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9c		
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding			
	certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a		
ł	Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		
BAA			-F7) 2	015
		コーンプロ		

Schedule **A** (Form 990 or 990-EZ) 2015

Pa	rt IV	Supporting Organizations (continued)						
				Yes	No			
11	Has t	the organization accepted a gift or contribution from any of the following persons?						
	a A per	son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the						
	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		11a					
	b A fan	nily member of a person described in (a) above?	11b					
	c A 35'	% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI	11c					
Section B. Type I Supporting Organizations								

1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax yea? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 2 Did the organization operate for the benefit of any supported organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supported organization? 2

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
		•		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the In	ntegral Part Test during the year (see instructions):

1	The organization	satisfied the	Activities Test.	Complete	line 2 below.

	The organization is	the narent of	aach of ite	sunnortad organizati	one <i>Com</i> nlata li i	no ? holow
			cacii ui its .	supported organizati		IC J DEIOW.

c | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

2	Activities	Test.	Answer	(a) and	(b) below.
---	------------	-------	--------	----	-------	----	----------

a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted					
	4				
substantially all of its activities	·				
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If</i> 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.					
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i>	1				
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its					
supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard					

a b

Yes No

Pad	e	6

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on November 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

ection A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions.	2		
3 Other gross income (see instructions).	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions).	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
ection B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c).	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions.	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
ection C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

BAA

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015	The	Heritage	Society
--------------------------------------	-----	----------	---------

4	11000	Dec
ŧ	44232	Pag

Sche	dule A (Form 990 or 990-EZ) 2015 The Heritage Society		74-144	14232 Page 7
Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organiza	tions (continued)	
Sec	tion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt pur	poses		
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	f supported organization	s,	
3	Administrative expenses paid to accomplish exempt purposes of su			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organization in Part VI). See instructions			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sec	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015 (reasonable cause required – see instructions)			
3	Excess distributions carryover, if any, to 2015:			
a				
b				
C				
d	From 2013			
	From 2014			
1	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2015 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6	Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7	Excess distributions carryover to 2016. Add lines 3j and 4c			
8	Breakdown of line 7:			
a				
b				
c	Excess from 2013			
d	Excess from 2014			
e	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b;Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PUBLIC DISCLOSURE COPY

Schedule of Contributors

2015

Encoder and the other attention in the

Department of the Treasury Internal Revenue Service Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

Name of the organization		Employer identification number	
The Heritage Society		74-1444232	
Organization type (check one):			-
Filers of:	Section:		
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	1	
	4947(a)(1) nonexempt charitable trust not t	reated as a private foundation	
	527 political organization		
Form 990-PF	501(c)(3) exempt private foundation		
	4947(a)(1) nonexempt charitable trust treat	ed as a private foundation	
	501(c)(3) taxable private foundation		

Check if your organization is covered by the General Rule or a Special Rule.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)			of	2	of Part I
Name of organization	Employer ide	entific	ation numbe	er	
The Heritage Society	74-144	423	32		

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (d) Type of contribution (b) Name, address, and ZIP + 4 (c) Total contributions (a) Number Person Х 1 Payroll 50,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) Number (c) Total contributions Person 2____ Payroll 20,000. Noncash (Complete Part II for noncash contributions.) (a) Number (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution Person Х 3_____ Payroll 25,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (c) Total contributions (a) Number Person 4 Payroll 40,190. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (c) Total contributions (a) Number (b) Name, address, and ZIP + 4 Person Х 5 Payroll 19,501. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) Number (c) Total contributions Person Х 6 Payroll 22,950. Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)			of	2	of Part I
Name of organization	Employer id	entific	cation numbe	er	
The Heritage Society	74-144	423	32		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>7</u>		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>8_</u> _		\$262,500.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2015) Page					of Part II
Name of organization		Employer identification number			
The Heritage Society		74	-144423	2	

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
<u>N/A</u>			
		 \$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
·		 \$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$\$	

	3 (Form 990, 990-EZ, or 990-PF) (2015)		Page	<u>1</u> to <u>1</u> of Part III
Name of organ	nization ritage Society			Employer identification number 74-1444232
Part III	<i>Exclusively</i> religious, charitable, e or (10) that total more than \$1,000 for t	he year from any one contributo	Dr. Complete columns (a	in section 501(c)(7), (8),) through (e) and
	the following line entry. For organizations c contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	ompleting Part III, enter the total of (Enter this information once. See in	exclusively reliaious.	charitable. etc
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	Desc	(d) ription of how gift is held
	N/A			
			+	
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of	transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	Desc	(d) ription of how gift is held
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of	transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	Desc	(d) ription of how gift is held
			+	
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of	transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	Desc	(d) ription of how gift is held
			+	
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of	transferor to transferee
		·		
	<u> </u>	· <u> </u>		
BAA			Schedule B (Form	1 990, 990-EZ, or 990-PF) (2015)

OMB No 1545-0047 Supplemental Financial Statements SCHEDULE D ► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. (Form 990) 5 Attach to Form 990. **Open to Public** Department of the Treasury Internal Revenue Service Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Inspection Name of the organization Employer identification number The Heritage Society 74-1444232 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). 2 3 Aggregate value of grants from (during year)..... Aggregate value at end of year 4 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring 6 No impermissible private benefit?..... Yes Part II **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a gualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements..... 2 b c Number of conservation easements on a certified historic structure included in (a)..... 2 c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register..... 2 d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► 4 Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, 5 No Yes and enforcement of the conservation easements it holds?..... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ►\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)?..... Yes No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and 9 include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items See Part XIII b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: ►Ś (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assots included in Form 990 Part X Þċ

2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
a	Revenue included on Form 990, Part VIII, line 1►\$
Ł	Assets included in Form 990, Part X ►\$

TEEA33011 06/03/15

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015 The H				74-1444	
Part III Organizations Mainta	ining Collections	of Art, Historica	i Treasures, or O	ther Similar Asse	ts (continuea)
 3 Using the organization's acquisition items (check all that apply): a X Public exhibition 	, accession, and other		the following that are a change programs	a significant use of its co	ollection
b Scholarly research		e Other	3-1-3-		
c X Preservation for future gener	ations				
4 Provide a description of the organiz Part XIII. See Part XIII			-		
5 During the year, did the organiza to be sold to raise funds rather the	tion solicit or receive	donations of art, his	torical treasures, or o ization's collection?	other similar assets	Yes X No
Part IV Escrow and Custodia line 9, or reported an	Arrangements.	Complete if the c	organization answ		
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodian or oth	er intermediary for c	ontributions or other a	assets not included	Yes No
b If 'Yes,' explain the arrangement	in Part XIII and com	plete the following ta	ble:	E	
					Amount
c Beginning balance					
d Additions during the year.					
e Distributions during the year f Ending balance				1e 1f	
2a Did the organization include an a					Yes No
b If 'Yes,' explain the arrangement				-	
2 ····· 3 ······ 3 ····· 3 ···· 3 ··· 					
Part V Endowment Funds. C	omplete if the or	ganization answe	red 'Yes' on Forn	n 990, Part IV, line	e 10.
-	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance	1,092,444.	1,092,444.	1,092,444.	1,222,201.	1,467,881.
b Contributions					
c Net investment earnings, gains, and losses	-42,092.	15,067.	109,114.	174,206.	-75,149.
d Grants or scholarships					
e Other expenditures for facilities and programs		15,067.	109,114.	303,963.	170,531.
f Administrative expenses g End of year balance	1,050,352.	1 002 444	1 002 444	1 002 444	1 222 201
2 Provide the estimated percentage		· · ·			1,222,201.
a Board designated or guasi-endowm	2				
b Permanent endowment ►	100.008				
c Temporarily restricted endowmer		010			
The percentages on lines 2a, 2b, a		0%.			
3 a Are there endowment funds not in t	he possession of the o	rganization that are he	eld and administered fo	r the	
organization by:		-			Yes No
(i) unrelated organizations					3a(i) X
(ii) related organizationsb If 'Yes' on line 3a(ii), are the relation					3a(ii) X
	U	•			3b
4 Describe in Part XIII the intended			mus. See Part	XIII	
Part VI Land, Buildings, and Complete if the organi		'Yes' on Form 90	0 Part IV line 1	12 See Form 990	Part X line 10
Description of property					
1 a Land	(in	t or other basis (t vestment)) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
b Buildings					
c Leasehold improvements			162,253.	162,253.	0.
d Equipment			137,183.	117,746.	19,437.
e Other			79,973.	74,881.	5,092.
Total. Add lines 1a through 1e. (Colum		m 990, Part X. colun			24,529.
BAA					e D (Form 990) 2015

Schedule D (Form 990) 2015	The	Heritage	Society
-----------------------------------	-----	----------	---------

Schedule D (Form 990) 2015 The Heritage Socie	ety		74-1444232	Page 3
Part VII Investments – Other Securities. Complete if the organization answered		N/A), Part IV, line 11b. See	Form 990, Part 2	X, line 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: C		
1) Financial derivatives				
2) Closely-held equity interests				
3) Other				
A)				
; 3)				
D)				
E)				
F)				
G)				
H)				
[])				
otal. (Column (b) must equal Form 990, Part X, column (B) line 12.) 🕨				
Part VIII Investments – Program Related.		N/A		/ line 11
Complete if the organization answered		(c) Method of valuation: Co		
	(b) Book value		st or end-or-year ma	rket value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) ► Part IX Other Assets.	N/A			
Complete if the organization answered	I 'Yes' on Form 990	, Part IV, line 11d. See	Form 990, Part 2	K, line 15
	scription		(b) Boo	
(1)				
(2)				
(3)				
(4)				
(5)				
(6) (7)				
(8)	<u> </u>			
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, column (i	B) line 15.)		►	
Part X Other Liabilities. Complete if the organization answered 'Yes' on F			•	
(a) Description of liability	(b) Book value		n, mo zu	
(1) Federal income taxes				
(2)				
(3)				

(3)	Ī.
(4)	Ī.
(5)	Ι
(6)]
(7)	
(8)	
(9)	
(10)	
(11)]
Total (Column (b) must equal Form 000 Part V column (P) line 25)	I

 Total. (Column (b) must equal Form 990, Part X, column (B) line 25.).....

 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain

 tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2015 The Heritage Society	4-1444232	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	. 1	898,496.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.) See Part XIII 2d 4,215		
e Add lines 2a through 2d .		115,964.
3 Subtract line 2e from line 1	. 3	782,532.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		,
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)	_	
c Add lines 4a and 4b	. 4 c	10,708.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	. 5	793,240.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	r Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	. 1	1,249,540.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		1,210,0101
a Donated services and use of facilities		
b Prior year adjustments.	<u>·</u>	
c Other losses.	-	
d Other (Describe in Part XIII.) See Part XIII 2d 4,215		
e Add lines 2a through 2d.		163,474.
3 Subtract line 2e from line 1.		1,086,066.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		1,000,000.
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)	<u> </u>	
c Add lines 4a and 4b		10,708.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	. 5	1,096,774.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part III, Line 1a - F/S Footnote For Art, Treasures, Etc.

The Heritage Society's collections are made up of historical artifacts that are held for educational, research, and curatorial purposes. Each of the items is catalogued, preserved, and cared for, and activities verifying existence and assessing condition are performed periodically. The collections are subject to a policy that requires proceeds from the sale or other disposition of collection items to be used to acquire other items for the collections. Proceeds from sales of collection items that were contributed with restrictions are reflected as an increase in temporarily restricted Schedule **D** (Form 990) 2015

BAA

Part III, Line 1a - F/S Footnote For Art, Treasures, Etc. (continued)

net assets in the statement of activities. During 2016 and 2015, various collection items including paper archival materials, furniture, housewares, and other accessories were deaccessioned from the permanent collection.

Part III, Line 4 - Description Of Organization Collections & How Furthers Exempt Purpose

The collections held by the Heritage Society are significant to the history of

Houston and the surrounding area. They are used to further the education of all

visitors about the history and people of the Houston area and region.

Part V, Line 4 - Intended Uses Of Endowment Fund

The endowment funds are designated for the care, maintenance and restoration of the historic structures as well as the preservation of the museum collection items.

Schedule D, Part XI, Line 2d

Cost of goods sold	\$ \$	4,215. 4,215.
Schedule D, Part XII, Line 2d Other Expenses And Losses Per Audited F/S		
Cost of goods sold	\$ \$	<u>4,215.</u> 4,215.

Suppler	nental Informa	ition Reg	garding F	undraising or Gami	ng Activi	ties	OMB No. 1545-0047
(Form 990 or 990-EZ)	lete if the organizati organization	on answere n entered m	d 'Yes' on Fo ore than \$15	orm 990, Part IV, lines 17, 18 ,000 on Form 990-EZ, line 6a	8, or 19, or if a.	the	2015
Department of the Treasury Internal Revenue Service	-	Attach	to Form 990	or Form 990-EZ. and its instructions is at wy		/form990.	Open to Public Inspection
Name of the organization					Er	nployer identifica	
The Heritage Society Fundraising Activities. Comp	lete if the organiza	ation answ	ered 'Yes' (on Form 990 Part IV line		4-144423	2
Form 990-EZ filers are not	required to comp	lete this p	oart.				
 Indicate whether the organization a Mail solicitations 	n raised funds thi	rough any	of the foll				
b Internet and email solicitation	ns		f	Solicitation of gove	•	0	
c Phone solicitations			g		•		
d 🔲 In-person solicitations			-				
2 a Did the organization have a written employees listed in Form 990, P	or oral agreement	t with any	individual (including officers, directo	ors, trustees	or key	Yes X No
 b If 'Yes,' list the ten highest paid inc compensated at least \$5,000 by 	lividuals or entities	s (fundraise	•	-			
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have custo	fundraiser dy or control ributions?	(iv) Gross receipts from activity	(or reta	unt paid to ained by) er listed in ımn (i)	(vi) Amount paid to (or retained by) organization
		Yes	No		COIL	()	
1							
2							
-							
3							
4							
5							
6							
7							
8							
9							
10							
T _1_1							
3 List all states in which the organiza or licensing.				ontributions or has been	notified it is	s exempt from	0. registration

Schedule	G (Form 990 or	990-EZ) 2015	The	Heritage	Society
Part II	Fundraising	Events. Co	mplet	te if the org	anization a

74-1444232 Page **2**

rt II	Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported
	more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b.
	List events with gross receipts greater than \$5,000.

		List events with gross receipts gre				
			(a) Event #1 Fundraising	(b) Event #2	(c) Other events None	(d) Total events (add column (a) through column (c))
R E			(event type)	(event type)	(total number)	
REVENUE	1	Gross receipts	20,138.			20,138.
E	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	20,138.			20,138.
	4	Cash prizes.				
D	5	Noncash prizes				
Î R E C T	6	Rent/facility costs				
	7	Food and beverages				
E X P E	8	Entertainment				
EXPENSES	9	Other direct expenses				
S	10	Direct expense summary. Add lines 4 thr	ough 9 in column (d).			
	11	Net income summary. Subtract line 10 fr				
Par	t III	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	ition answered 'Ye	s' on Form 990, Pai	rt IV, line 19, or re	ported more than
REVENUE			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ŭ E	1	Gross revenue				
F	2	Cash prizes				
EXPENSES	3	Noncash prizes				
CS TE S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes% No	Yes% No	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d).		••••••	
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)		
	i Is th	er the state(s) in which the organization contended on the organization licensed to conduct gaming lo,' explain:	g activities in each of th			
		e any of the organization's gaming license 'es,' explain:				

Schedule G (Form 990 or 990-EZ) 2015

Schedule G (Form 990 or 990-EZ) 2015 The Heritage Society	74-1444232	Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?		No
13 Indicate the percentage of gaming activity conducted in:		0
a The organization's facility.		010
b An outside facility.14 Enter the name and address of the person who prepares the organization's gaming/special events books and record		6
Name ►		
Address ►		
 15 a Does the organization have a contract with a third party from whom the organization receives gaming reverse b If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and of gaming revenue retained by the third party ► \$ c If 'Yes,' enter name and address of the third party: 	nue? Yes	No
Name ►	·	
Address ►		
16 Gaming manager information:		
Name ►	·	
Gaming manager compensation ► \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Yes	No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent i		
organization's own exempt activities during the tax year ► \$		<u>()) () () () () () () () () (</u>
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, c and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a information (see instructions).		∖ ∨);

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

►	Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 3	30
►	Attach to Form 990	

Attach to Form 990.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number								
74-1444232								

The Heritage SocietyPart ITypes of Property

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth noncash	(d od of d contrib	letermin	iing mounts
1	Art – Works of art							
2	Art – Historical treasures							
3	Art – Fractional interests.							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities – Publicly traded							
10	Securities – Closely held stock							
11	Securities – Partnership, LLC, or trust interests.							
12	Securities – Miscellaneous							
13	Qualified conservation contribution – Historic structures							
14	Qualified conservation contribution – Other							
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate – Other							
18	Collectibles.	Х	24	0.				
19	Food inventory.							
20	Drugs and medical supplies							
21	Taxidermy.							
22	Historical artifacts.	Х	17	0.				
23	Scientific specimens							
24	Archeological artifacts.							
25	Other ► ()							
26	Other ► ()							
27	Other ► ()							
28	Other► ()							
29	Number of Forms 8283 received by the organization d							
	organization completed Form 8283, Part IV, Done	e Acknowled	dgement		29			
							Yes	No
30a	During the year, did the organization receive by contri	bution any p	roperty reported in Part I	, lines 1 through 28, that				
	it must hold for at least three years from the date	of the initia	I contribution, and which	ch is not required to be				
	for exempt purposes for the entire holding period?	?				30 a		<u>X</u>
	If 'Yes,' describe the arrangement in Part II.							
31	1 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?							Х
32a	2a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?					32 a		Х
b	If 'Yes,' describe in Part II.							
33	If the organization did not report an amount in column describe in Part II.		Can Damt T					
	For Denominary Reduction Act Nation and the Inc							

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2015)

74-1444232 Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Part II, Line 33 - Revenue Not Reported in Column C

The Heritage Society does not capitalize its collections and therefore does not

report any corresponding revenue from collections that have been acquired through

donations.

Department of the Treasury Internal Revenue Service

Name of the organization

74-1444232

The Heritage Society

Form 990, Part VI, Line 1a - Explanation of Delegated Broad Authority to Committee

The Executive Committee is comprised of the President, Vice President, Secretary, Treasurer and chairs of standing and special board committees. The Corporate by-laws allow the Executive Committee to act on behalf of the Board in between regular Board meetings.

Form 990, Part VI, Line 11b - Form 990 Review Process

The Form 990 is reviewed by the Executive Director, the Finance Committee, and the Executive Committee. A copy of the Form is provided to all Board Members prior to filing with the IRS.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

The Conflict of Interest policy is reviewed and discussed annually at the beginning of each fiscal year. All Board Members, staff and volunteers are required to confirm their compliance with the policy and disclose any conflict(s) of interest. Compliance with the policy is monitored by the Executive Director, Board committees, and self-monitored.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The Executive Committee assembles documentation of compensation from comparable organizations. The Executive Director's compensation is determined by a review of this information along with a performance review. The compensation package is voted on by the governing board based on what the current budget will allow.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Policies are made available upon request, and are kept in a binder in the Executive Director's office. The binder is updated annually, or as needed. The organization's audited and reviewed financial statements are made available to the public on the THS website.